

Modern Slavery and Human Trafficking Statement 2022

Introduction

Modern slavery and human trafficking is a global issue for which Iturri SA, with Iturri Ltd has a zero tolerance approach, both internally and externally throughout our business. We aim to be alert to the risks by working closely with our colleagues and suppliers and continually improving our knowledge and processes.

Iturri Ltd is voluntarily publishing this statement in line with the UK Modern Slavery Act 2015 and the British Government guidance on transparency and on behalf of Iturri SA. This statement has been approved by the CEO and Senior Management Team.

During 2022 we continue to improve our ability to address and mitigate modern slavery and human trafficking risks in all our business dealings and continue to provide greater transparency for our customers.

Organisation

Iturri Ltd is a Banbury based company with its Parent Company, Iturri SA, based in Seville Spain.

The UK based company is fully supported by the Global Headquarters, Iturri SA, in Spain. We employ globally approximately 1500 permanent members of staff. Iturri is organised into a Garment Division (manufacturing arm), Footwear Division (manufacturing arm), Fire and Emergencies Division (manufacturing arm), Medical Division (supply arm), Defence Division (Capability arm), Headquarters Division (business delivery).

As a global company Iturri understands the risks and vulnerabilities associated with modern slavery and human trafficking.

Policies

Iturri is a global company and has policies addressing Modern Slavery and Human trafficking.

We are clear with our raw material suppliers and other business partners our stance regarding modern slavery.

We have internal policing which ensures that only those employees eligible are employed in the UK.

Due Diligence

Iturri conducts audits of all of our supply chains in all areas of our business and highlight the risks and tools of modern slavery. In this we conduct due diligence focussed on modern slavery and withing logistics, human trafficking.

Further Iturri understands that modern slavery is a factor and potential risk in all phases of a tender and through the life of a contract.

Company training

Employees undertake training to ensure understanding of the Iturri active position regarding modern slavery.



We have a nominated company representative to highlight and increase awareness of the risks of modern slavery.

2022 – 2023 Continuous Improvement

Development of a Modern Slavery risk matrix tool, a live document with continuous development for peak efficiency.

Additional Focus group as part of the senior management team review our modern slavery strategy, training and development.

Future aspirations

Continue to development our training needs to highlight the risks internally.

Develop our audit inspection criteria to support our modern slavery initiatives.

To work with our suppliers on mitigations to help prevent modern slavery.

Signed:

JOHN ANTHONY STODDART
BUSINESS MANAGER